Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

In this issue

Page

- Recent Collective Bargaining Settlements 2
- Current and Upcoming Key Negotiations 3
- Major Work Stoppages 6
- Union Membership in Canada—January 1, 2006 6
- Workshop on Migrant Workers 7
- Coming in the next *Bulletin* 7
- For more information 7
- Mailing list—Add or remove my name 7

Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **19 available reports** for this issue can be found at Current Summary Reports, (PDF format, 103kb).

Province, Employer, File Number	**Union, Bargainning Unit**	**Settlement Month**
Quebec Rolls Royce Canada limitée **0189711**	International Association of Machinists and Aerospace Workers (850 production employees)	Nov 06
Ontario Ontario Hospital Association **1288403**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (1,650 health professional employees)	Oct 06
Saskatchewan Cameco Corporation **0768307**	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (420 mine employees; mill employees)	Nov 06
Multiprovince Government of Canada **0665111**	Association of Canadian Financial Officers (3,090 finance employees)	Nov 06

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing, (PDF format, 146kb).

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Canada Post	CUPW	48,000	B	Jan 07
Government of Canada	Various unions	13,040	ARB/CO/ B/TENT	May 02–Sep 05
VIA Rail Canada	CAW-CANADA	2,680	B	Dec 06
Atomic Energy of Canada (Ont. and Que.)	Various unions	1,160	CO/B	Mar/Jun 06
National Research Council Canada	Various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada (wage reopeners)	CUPE	7,840	MED	Jun 06
Canadian National Railway	CAW-CANADA/ UTU	5,260	B	Dec 06
Expertech Network Installation (Que. and Ont.)	CEP	1,800	CO	Nov 06
Eastern Canada Car Carriers	Teamsters	1,340	B	Oct 06
Bell Canada (Que. and Ont.)	CTEA	1,100	TENT	Dec 06
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	ARB	Mar 06
Government of Saskatchewan	SGGEU	10,000	B	Sep 06
Société de transport de Montréal	SCFP/CSN	6,250	B	Jan 07
City of Vancouver	CUPE	5,270	B	Dec 06
Government of Newfoundland and Labrador	Nurses	5,000	TENT	Jun 05
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Capital District Health Authority	NSGEU	3,100	B	Oct 06
Ottawa Hospital	CUPE	3,000	B	Sep 06
Health Authorities of Prince Edward Island	Various unions	2,340	CO/TENT	Mar 06
Government of New Brunswick	CUPE	1,640	B	Feb 06
SaskPower	IBEW	1,340	B	Dec 06
Private Sector				
Construction Industry in Quebec	Various unions	128,300	B	Apr 07
Great Atlantic & Pacific Company of Canada (Ont.)	UFCW	13,000	CO	Sep 06
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06

Employer	Union	Employees	Status*	Expiry Month
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
Bruce Power	CUPE	2,480	B	Dec 06
Construction Management Bureau Limited (N.S.)	Various unions	1,600	B	Apr 06
Saint John Construction Association	LIUNA/UBCJ	1,400	CO	Jun 06
Xstrata Nickel	CAW-CANADA	1,050	CO	Jan 07
Iron Ore Company of Canada (N.L.)	Steelworkers	1,000	B	Feb 07

*
- ARB Arbitration
- B Bargaining
- B/WS Bargaining after work stoppage
- CO Conciliation
- MED Mediation
- M/WS Mediation after work stoppage
- PAB Post-arbitration bargaining
- PCB Post-conciliation bargaining
- PMB Post-mediation bargaining
- TENT Tentative settlement
- WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Construction Industry in Quebec	COPE/CSN	45,321	Apr 07
City of Montreal	Various unions	17,800	Dec 06
Canadian Pacific Railway	Teamsters/UTU	6,470	Dec 06
Capital District Health Authority	NSGEU	4,800	Oct 06
City of Quebec	Various unions	4,020	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Government of Yukon	PSAC	2,800	Dec 06
Government of Nunavut	PSAC	2,100	Sep 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **December 8 to 14, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Goodyear Canada, province-wide, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union 500 production employees	Not available	Oct 5/2006	

Union Membership in Canada—January 1, 2006

Each year, the Labour Policy and Workplace Information carries out a survey on labour organizations in Canada with national and international unions either affiliated or unaffiliated to a central labour congress and having one or more members, and labour organizations consisting of a single bargaining unit and having more than 50 members, but non affiliated with any other labour organizations.

Information obtained during the most recent survey indicated that on January 1, 2006, 4,441,000 workers were union members. This represents an increase of 60,000 members compared to the 4,381,000 members accounted for on January 1, 2005.

The full analysis can be found at Union Membership in Canada, (PDF format, 343kb).

Directory of Labour Organizations

Workshop on Migrant Workers

On November 28 and 29, 2006 in Ottawa, the Labour Program of Human Resources and Social Development Canada and the Organization of American States hosted a workshop on the labour rights of migrant workers and labour market programs in the Americas.

The event was attended by Labour Ministers, senior Labour officials from 28 countries, international organizations, business and labour organizations, and Canadian provincial and territorial governments. The workshop was designed to promote dialogue among Ministers of Labour and other senior officials of the Americas. The goal was to allow them to share information and experiences related to the protection of the labour rights of migrant workers.

For more information on international labour affairs, please see
http://www.hrsdc.gc.ca/en/lp/ila/Representing_Canada/IACML.shtml

Coming in the Next *Bulletin*

- Wage Settlements—**November 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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